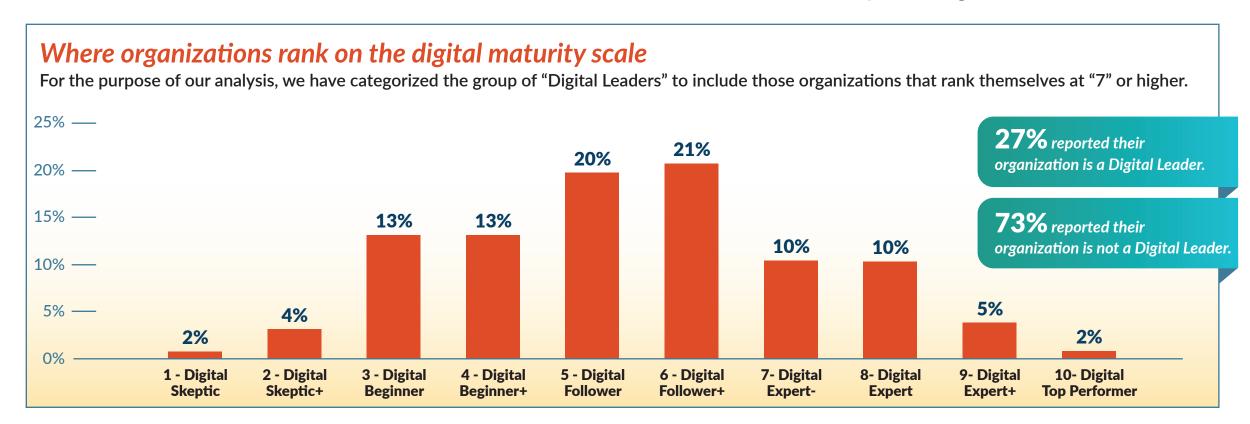


## **SOX Compliance and the Promise of Technology and Automation**

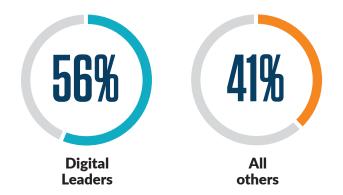
Assessing the results of Protiviti's 2021 SOX Compliance Survey

It's been more than a year since a historic global pandemic changed the way companies operate in the near-term and very likely for the long-term future.

We can see the impact on numerous fronts — including the costs for Sarbanes-Oxley compliance activities. And for certain companies, the use of technology and automation rose to the forefront as a key advantage.

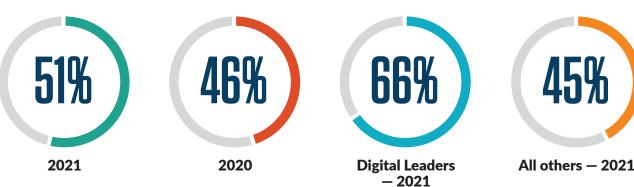


Has use of technology tools changed since prior fiscal year?



Shown: Percentages of "Yes" responses

Were technology tools used in testing of controls to comply with SOX Section 404?



Shown: Percentages of "Yes" responses



## Average annual SOX compliance internal costs

Excludes external audit-related fees.

Digital maturity	2021	YOY trend
Digital Leaders	\$1,440,330	N/A
All others	\$1,198,500	N/A
SOX filer status	2021	YOY trend
Large accelerated filer	\$1,328,300	1
Accelerated filer (not SRC)	\$1,221,900	1
Smaller reporting company (SRC)	\$1,126,000	1
Emerging growth company	\$1,408,300	1

Size of organization	2021	YOY trend
\$10 billion or greater	\$2,014,100	N/A
\$5 billion to \$9.99 billion	\$1,414,000	
\$1 billion to \$4.99 billion	\$1,145,900	
\$500 million to \$999.99 million	\$1,061,500	•
\$100 million to \$499.99 million	\$ 475,700	
\$25 million to \$99.99 million	\$ 550,000	N/A
Less than \$25 million	\$ 181,300	N/A
Less than \$25 million	\$ 181,300	N/A

SOX compliance year	2021	YOY trend
Beyond 2nd year of SOX compliance 404(a) and 404(b)	\$1,248,900	•
2nd year of SOX compliance 404(a) and 404(b)	\$1,385,800	
1st year of SOX compliance 404(a) and 404(b)	\$1,528,300	N/A
1st year of SOX compliance or ongoing 404(a)	\$1,286,400	N/A
Pre-1st year of SOX compliance	\$ 767,700	











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